

Keynsham Town Council Social Media and Electronic Communication Policy

The use of digital and social media and electronic communication enables the Keynsham Town Council to interact in a way that improves the communications both within the Council and between the Council and the people, businesses and agencies it works with and serves.

Keynsham Town Council has a website, social media platforms and uses email to communicate. The Council will always try to use the most effective channel for its communications. Over time the Council may add a variety of social platforms to the channels of communication that it uses as it seeks to improve and expand the services it delivers. When these changes occur, this Policy will be updated to reflect the new arrangements.

The Council social media platforms intend to provide information and updates regarding activities and opportunities within our Parish/Town and promote our community positively. Only Senior Officers of the Council will have access to the Council Social Media Platforms. In the case of the KeynshamNow Facebook page all posts should be approved by the Clerk or Deputy Clerk before going live. All official Council business posts will be moderated by the Town Clerk or a deputy nominated by her, on behalf of the Council.

Communications from the Council will meet the following criteria:

- Be civil and relevant.
- Not contain content that is knowingly unlawful, libelous, harassing, defamatory, abusive, threatening, harmful, obscene, profane, sexually oriented or racially offensive.
- Not contain Licensed or original contents or images that require consent. All photographs used that are not the property of Council should credit the photographer.
- Not contain any personal information.
- If it is official Council business, it will be moderated by the Town Clerk to the Council.
- Social Media will not be used for the dissemination of any political advertising.

In order to ensure that all discussions on the Council Facebook pages are productive, respectful and consistent with the Council's aims and objectives:

- Be considerate and respectful of others. Vulgarity, threats or abuse of language will not be tolerated.
- Differing opinions and discussion of diverse ideas are encouraged, but personal attacks on anyone, including the Council members or staff, will not be permitted.
- Share freely and be generous with official Council posts but be aware of copyright laws; be accurate and give credit where credit is due.
- Stay on topic.
- No Councillor or Officer can use the Council's social media for commercial purposes.
 All posts and comments found to infringe this will be removed.

The site is not monitored 24/7 and we will not always be able to reply individually to all messages or comments received. However, we will endeavour to ensure that any emerging themes or

Review date: July 2025



helpful suggestions are passed to the relevant people or authorities. Please do not include personal/private information in your social media posts to us.

Sending a message/post via Facebook or X will not be considered as contacting the Council for official purposes and we will not be obliged to monitor or respond to requests for information through these channels. Instead, please make direct contact with the Town Clerk and/or members of the Council by email.

We retain the right to remove comments or content that includes:

- Obscene or racist content
- Personal attacks, insults, or threatening language
- · Potentially libelous statements
- Plagiarised material; any material in violation of any laws, including copyright.
- Private personal information published without consent.
- Information or links unrelated to the content of the forum
- Commercial promotions or spam
- Alleges a breach of a Council's policy or the law.

The Council's response to any communication received not meeting the above criteria will be to either ignore, inform the sender of our policy or send a brief response as appropriate. This will be at the Council's discretion based on the message received, given our limited resources available. Any information posted on the Facebook page not in line with the above criteria will be removed as quickly as practically possible. Repeat offenders will be blocked from the Facebook page. The Council may post a statement that 'A post breaching the Council's Social Media Policy has been removed'. If the post alleges a breach of a Council's policy or the law the person who posted it will be asked to submit a formal complaint to the Council or report the matter to the Police as soon as possible to allow due process.

Town Council Website.

Where necessary, we may direct those contacting us to our website to see the required information, or we may forward their question to one of our Councillors for consideration and response. We may not respond to every comment we receive particularly if we are experiencing a heavy workload.

The Council may, at its discretion, allow and enable approved local groups to have and maintain a presence on its website for the purpose of presenting information about the group's activities. The local group would be responsible for maintaining the content and ensuring that it meets the Council's 'rules and expectations for the website. The Council reserves the right to remove any or all of a local group's information from the web site if it feels that the content does not meet the Council's 'rules and expectations for its website. Where content on the website is maintained by a local group it should be clearly marked that such content is not the direct responsibility of the Council.

Review date: March 2025



Town Council emails

The main address for members of the public to contact the Town Council is via the Town Clerk (townclerk@keysham-tc.gov.uk) This email account is monitored mainly during office hours, Monday to Friday, and we aim to reply to all questions sent as soon as we can. An 'out of office' message will be used when appropriate.

The Town Clerk is responsible for dealing with email received and passing on any relevant mail to members or external agencies for information and/or action. All communications on behalf of the Council will usually come from the Town Clerk, and/or otherwise will always be copied to the Town Clerk. All new Emails requiring data to be passed on will be followed up with a Data consent form for completion before action is taken with that correspondence.

All members of staff and Councillors will also have their own individual Town Council email addresses which they are expected to use for all Council communications. Individual Councillors are at liberty to communicate directly with parishioners. However, should the email contain information that affects Town Council business the Town Clerk should be copied in. No statements on behalf of a Committee or Council can be made without minuted agreement of the Committee or Council, other than those from the Town Clerk or Deputy.

Emails sent from Town Council emails addresses are official and will be subject to The Freedom of Information Act. The Town Clerk has access to all Council email accounts via SoVision.

These procedures will ensure that a complete and proper record of all correspondence is kept. Do not forward personal information on to other people or groups outside of the Council, this includes names, addresses, email, IP addresses and cookie identifiers. Any emails required to be sent to groups of individuals will either use the B.C.C. function or a suitable email distribution service such as MailChimp.

SMS (texting)

Members and the Town Clerk may use SMS as a convenient way to communicate at times. All are reminded that this policy also applies to such messages.

Video Conferencing e.g. Skype

If this medium is used to communicate, please note that this policy also applies to the use of video conferencing.

Internal communication and access to information within the Town Council

Keynsham Town Council is continually looking at ways to improve its working and the use of Social Media and electronic communications is a major factor in delivering improvement. Councillors are expected to abide by the Code of Conduct, Members and Officers Protocol, Press Policy and the General Data Protection Regulations (2008) in all their work on behalf of the Town Council As more and more information becomes available at the press of a button, it is vital that all information is treated sensitively and securely. Councillors are expected to maintain an awareness of the confidentiality of personal data information that they have access to and not to share confidential information with anyone. Failure to properly observe confidentiality may be.

Review date: March 2025



Review date: September 2025

seen as a breach of the Council's Code of Conduct and will be dealt with through its prescribed procedures (at the extreme it may also involve a criminal investigation).

Members should also be careful only to cc essential recipients on emails i.e. to avoid use of the 'Reply to All' option, if at all possible, but of course copying in all who need to know and ensuring that email trails have been removed.

Councillor and Officers on Social Media

When Councillors and Officers provide written material to Social Media, they must make it clear in what capacity they are providing information. For example:

- As Chair of the Town Council
- As Chair of a committee or working party
- As an individual
- As a spokesperson or press officer for a political party
- As group leader

A copy of any written material provided by a Councillor or officer, representing the Council, for Social Media shall be forwarded to the Town Clerk for approval.

Councillors may issue their own Social Media posts on their personal social media pages, but it must be obvious to the recipient that these are personal and are not written on behalf of the Town Council. This release may or may not be political and should not include the name of a Council Officer, or a Council telephone number as a point of contact. Member posts must not use the Town Councils logo.

Signed (Chair of Town Council): A. Bow Mont	Date: 16 Sept 2025
Signed (Town Clerk):	Date: 15th Softenber 2025